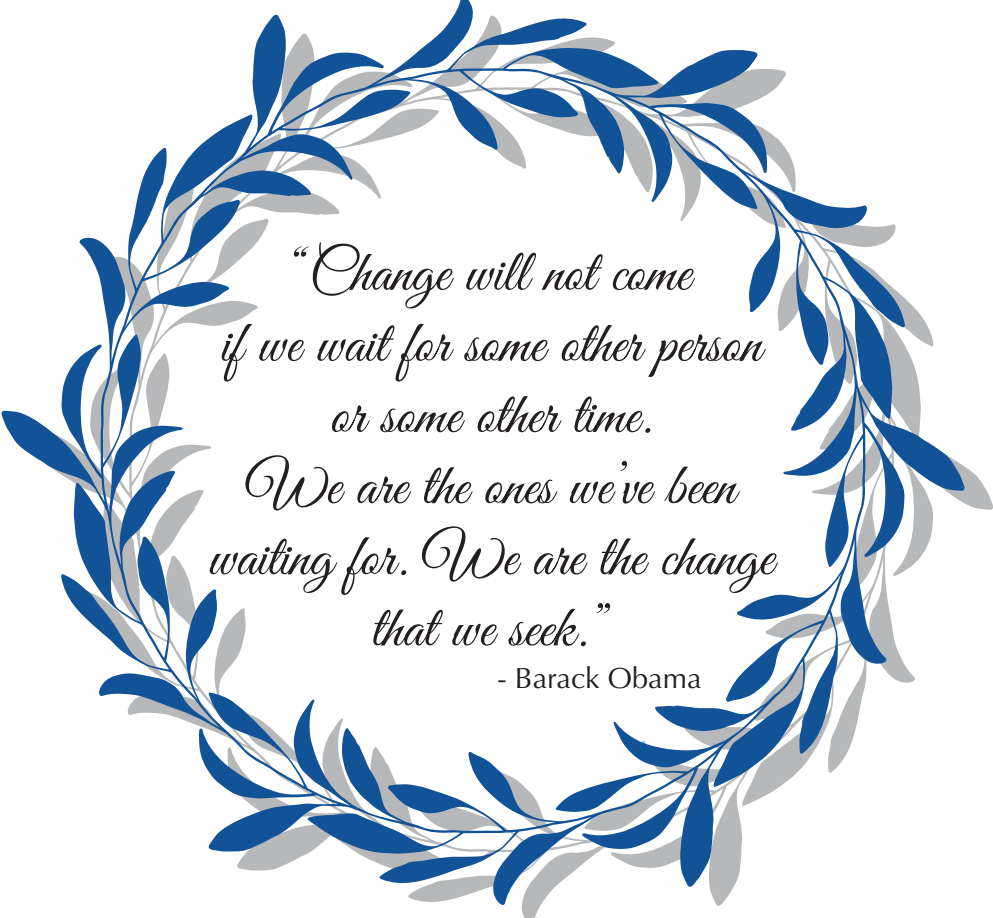


# IN COMMEMORATION OF GEORGE FLOYD ON THE ANNIVERSARY OF HIS DEATH

MARIN CITY'S CALL TO ACTION

TUESDAY, MAY 25, 2021, 1 P.M. TO 3 P.M.



*“Change will not come  
if we wait for some other person  
or some other time.  
We are the ones we’ve been  
waiting for. We are the change  
that we seek.”*

- Barack Obama

A SERIES OF SOCIAL JUSTICE EVENTS INSPIRED AND PRODUCED  
BY THE PHOENIX PROJECT OF MARIN IN PARTNERSHIP WITH  
MARIN CITY MINISTERIAL ALLIANCE AND PLAY MARIN

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THE PHOENIX PROJECT FUNDED BY





THE  
**PHOENIX PROJECT**<sup>®</sup>  
OF MARIN  
A COMMUNITY CONNECTIONS CENTER

May 10, 2021

Dear,

You are cordially invited to participate in our very first roundtable discussion, entitled “Uncomfortable Conversations with Black Men and Marin County Law Enforcement to be held on Tuesday, May 25, 2021, 1 p.m. to 3 p.m. The recent verdict after the George Floyd trial touched many of us emotionally and I was inspired to present this roundtable discussion because the history between black men and law enforcement has been filled with strife, mistrust, and conflict over fundamental issues.

I reached out to the pastors of the Marin City Ministerial Alliance and Play Marin to partner with the Phoenix Project of Marin (a program of Performing Stars) <http://phoenixprojectmarin.org> to host this crucial discussion that would be happen in Marin City on the anniversary of the tragic death of George Floyd. The invited participants will include two main entities, the black men of the community representing a diverse group of ages and representation of different organizations and the Marin County Law Enforcement agencies: Marin County Sheriff’s Department, Mill Valley, Tiburon & Sausalito Police Departments and the California Highway Patrol.

It was important that this discussion would have a facilitator, therefore Dr. Omowale Satterwhite, President Leadership Incorporated (<http://leadershipincorporated.org>) will provide his professional service. In order to be transparent with both groups, Rev. Dr. Rondell Leggett, First Missionary Baptist Church and I met with Dr. Satterwhite to plan the agenda so everyone will be prepared for the roundtable discussion.

To be perfectly clear, having a difficult or uncomfortable conversation with these two entities doesn’t mean you’re working against each other. The goal is for you to value each conversation so that you have a respectful and honest dialogue. We know that there are two sides to an uncomfortable conversation and both sides need to get comfortable with discomfort, and instead of treating the conversation like it’s one side against the other, with a winner and a loser, to embrace a better way forward.

It is my hope that these conversations will continue to engage other groups in Marin City: Uncomfortable Conversations with Black women, Uncomfortable Conversations with Black Children, Uncomfortable Conversations with the LGBT. The list can go on and on and on.....

Let these conversations serve as a springboard to help all of us move forward and find solutions for social justice in Marin.

Sincerely,

Felecia Gaston

[Phoenixprojectmarin.org](http://Phoenixprojectmarin.org) • [Performingstarsmarin.org](http://Performingstarsmarin.org)

**IN COMMEMORATION OF GEORGE FLOYD  
ON THE ANNIVERSARY OF HIS TRAGIC DEATH IN 2020**

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**TUESDAY, MAY 25, 2021, 1 P.M. TO 3 P.M.**

**A SERIES OF EVENTS HELD THROUGHOUT THE MARIN CITY COMMUNITY  
A CALL TO ACTION**

PHOENIX PROJECT/MARIN CITY CSD/MINISTERIAL ALLIANCE/PLAY MARIN  
MARIN COUNTY LAW ENFORCEMENT  
A COMMUNITY CONVERSATION (LIMIT 40)

**UNCOMFORTABLE CONVERSATIONS WITH BLACK MEN & LAW ENFORCEMENT**  
FACILITATED BY DR. FRANK J. OMOWALE SATTERWHITE, LEADERSHIP INCORPORATED  
Rocky Graham Park

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HANNAH PROJECT & WISE CHOICE FOR GIRLS  
**PHOTO EXHIBIT - KILLING OUR YOUNG: THE INVISIBLE VICTIMS OF VIOLENCE**  
Rocky Graham Park

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MARIN CITY SENIORS ON THE MOVE & SENIOR SUNSHINE CLUB  
**ORAL HISTORY VIDEO INTERVIEWS - GROWING UP WITH RACISM**  
FACILITATED BY FLORENCE WILLIAMS & JUANITA EDWARDS  
Marguerita Johnson Senior Center

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MARIN CITY LIBRARY  
**READ FOR CHANGE - SOCIAL JUSTICE BOOKS FOR ALL AGES**  
FACILITATED BY DIANA LOPEZ

\* \* \* \* \*

SAUSALITO MARIN CITY SCHOOL DISTRICT  
**“ONE YEAR LATER” - SOCIAL JUSTICE WRITING PROJECT**  
**OUR YOUTH REFLECTIONS ON MOVEMENTS & IMPROVEMENTS**

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THANK YOU TO EQUAL JUSTICE INSTITUTE FOR  
**“A HISTORY OF RACIAL INJUSTICE CALENDAR 2021”**

For more information, contact Felecia Gaston at [performingstars@icloud.com](mailto:performingstars@icloud.com) • 415.637.0563

*This event is proudly inspired by and coordinated  
By Phoenix Project of Marin (a program of Performing Stars)*



**IN COMMEMORATION OF GEORGE FLOYD  
ON THE ANNIVERSARY OF THE TRAGIC DAY OF HIS DEATH  
UNCOMFORTABLE CONVERSATIONS WITH BLACK MEN & LAW ENFORCEMENT  
*Moving Forward...Finding Solutions*  
TUESDAY, MAY 25, 2021, 1 P.M. TO 3 P.M.**

**Presented by the Phoenix Project of Marin (a program of Performing Stars)  
& the Marin City Ministerial Alliance  
Facilitated by Dr. Frank J. Omowale Satterwhite, Leadership Incorporated**

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### **Agenda**

- Opening: Welcome - Rev. Dr. Rondall Leggett & Lt. Pierre Achuncain
- Prayer - Bishop Dr. Johnathan Logan, Sr. & Pastor Marcus Small
- Agenda Review - Dr. Omowale Satterwhite - 10 mins
- Share Reflections about George Floyd - Pastor Floyd Thompkins - 5 mins
- Presentation of Ceremonial Wreath in Commemoration of George Floyd - Felecia Gaston - 3 mins

### **Felecia Departs**

- Develop groundrules: Create a safe space for our conversation (Dr. Omowale Satterwhite) - 15 mins
- Share reflections about the George Floyd (Pastor) - 5 mins

### **The Conversation Begins**

- Discussion: Develop more respect and dignity when there are encounters (Dr. Omowale Satterwhite) - 60-70 mins  
How do you feel when you are stopped by the police/sheriff?  
How do you feel when you encounter a Black or Brown resident?

### **BREAK**

What can be done to have more respect and dignity when encounters occur?

- Closing (Rev. Leggett) - 5min

### **Pre-Meeting: Black Men (zoom meeting, May 10)**

- Purpose of May 25th
- Ideas about meeting outcomes
- Discuss what to do when stopped by police

### **Pre-Meeting: Law Enforcement (zoom meeting, May 17)**

- Purpose of May 25th
- Ideas about meeting outcomes
- Discuss what happens when police stop Black and Brown residents

### **Post Meeting Follow-up**

- Do a meeting series
- Discuss how to break down the “blue wall of silence” in law enforcement

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## **GROUP NORMS FOR A PRODUCTIVE MEETING**

### **1. Listen to all Voices:**

Listen to everyone and hear what they have to say (*but watch your language!*)

### **2. Accept differences:**

Value the different backgrounds and perspectives of everyone

### **3. Be Inclusive:**

Give everyone an opportunity to speak

### **4. Be Engaged:**

Be willing to talk and have an honest conversation (*but only say what you think is okay*)

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TUESDAY, MAY 25, 2021, 1 P.M. TO 3 P.M.**

**FACILITATED BY DR. Frank J. Omowale Satterwhite  
President, Leadership Incorporated**

**PARTICIPANTS**

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**Marin County Sheriff's Department**

1. Undersheriff Jaime Scardina
2. Lieutenant Pierre Ahuncain
3. Sergeant Michael Brovelli
4. Sergeant Heather Rock
5. Deputy Josie Sanguinetti
6. Deputy Anson Harumi
7. Deputy David Lundie
8. Deputy Donya Halawa

**Sausalito Police Department**

9. Chief John Rohrbacher
10. Sergeant Steve Veveiros

**Mill Valley Police Department**

11. Chief Rick Navarro
12. Officer Nick Neisius

**Tiburon Police Department**

13. Chief Ryan Monaghan
14. Officer Freddy Gutierrez

**Belvedere Police Department**

15. Jason Wu, Chief of Police
16. Officer Jeremy Clark

**California Highway Patrol**

17. Public Information Officer, Andy Barclay
18. Assistant Chief Charles Samson

**City of Novato Police Department**

19. Reginald Lyles, (ret. Captain)

**Community Relations Liaison**

20. Noah Griffin, Writer & Social Activist

**BLACK MEN**

**Marin City Ministerial Alliance**

1. Rev. Dr. Rondall Leggett  
First Missionary Baptist Church
2. Rev. Marcus Small  
People's Inter Cities Fellowship
3. Bishop Dr. Johnathan Logan, Sr.  
Cornerstone Church of God in Christ
4. Rev. Floyd Thompkins  
St. Andrew Presbyterian Church

**Marin County Departments**

5. Marlon Washington, Probation
6. La Dell Dangerfield, III, Public  
Defender
7. Darrell Roary, Public Defender
8. Otis Bruce, District Attorney

**Men in Marin City**

9. Homer Hall, Phoenix Project
10. Paul Austin, Play Marin
11. David Haines, Young Adult
12. Shannon Bynum, Jr., Young Adult
13. Davon Smith, Young Adult
14. Ashton Williams, Young Adult
15. Orlando Wiggins, MCCDC
16. Don Lancaster, MCCSD
17. Dr. Itoco Garcia, SMCSO
18. Jahmeer Reynolds, SMCSO
19. LeShawn Holcolmb, SMCSO
20. Phillip Logan, SMCSO

## LAW ENFORCEMENT MEDIA RESOURCES

<https://www.cnn.com/videos/us/2021/05/01/united-shades-policing-the-police-101-animation.cnn>

<https://www.cnn.com/2021/05/02/opinions/united-shades-of-america-policing-the-police-kamau-bell/index.html>

<http://brokeasstuart.com/2020/11/19/so-many-police-killings-in-vallejo-for-years-the-highest-rate-in-bay-area/>

<https://www.vox.com/22396400/defunding-abolishing-police-among-ideas-derek-chauvin-verdict>

Trust and Confidence in Police Officers and the Institution of Policing: The Views of African Americans in the American South - Daniel K. Pryce, Joselyne L. Chenane, 2021

<https://journals.sagepub.com/doi/abs/10.1177/0011128721991823>

<https://www.charleskochinstitute.org/issue-areas/criminal-justice-policing-reform/role-of-police-in-america/>

<https://www.cliffsnotes.com/study-guides/criminal-justice/police-function/the-nature-of-police-work>

"Our Nation Is Moving Toward Two Societies, One Black, One White – Separate and Unequal": Excerpts from the Kerner Report  
<http://historymatters.gmu.edu/d/6545/>

Principals of law enforcement

<https://www.sjpd.org/home/showpublisheddocument?id=284>

<https://www.statista.com/chart/10593/how-much-do-us-cities-spend-on-policing/>

The 1968 Kerner Commission Got It Right, But Nobody Listened  
| At the Smithsonian | Smithsonian Magazine

<https://www.smithsonianmag.com/smithsonian-institution/1968-kerner-commission-got-it-right-nobody-listened-180968318/>

<https://stmuhistorymedia.org/barbados-slave-codes/>